



**Quality, Security, Safety, Occupational Health, Environment,  
and Business Continuity Policy**

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PTT Global Chemical Public Company Limited (GC) aspires to be the Leading International Chemical Company that harnesses innovation and environmentally friendly technology in striving towards becoming the role model organization that constantly develops and sustainably grows with determined responsibility to the economy, society, and environment in which we are present. GC is committed to continually enhancing our effectiveness in the management of Quality, Security, Safety, Occupational Health, the Environment, and Business Continuity. This policy covers the entire operation of the Company involving all executives, employees, related personnel at all levels, vendors, and contractors, and adheres to the following principles:

1. Observe and adhere to legal requirements in Quality, Security, Safety, Occupational Health, the Environment, and Business Continuity, as well as international standards, rules, regulations, and related requirements.
2. Manage Quality throughout the entire organization by employing Quality, Knowledge, and Productivity Management tools, to satisfy our customers' requirements while advancing innovations that are environmentally friendly.
3. Manage risks to prevent hazards, work-related illnesses, loss from accidents, injuries, property damages, and promoting personal safety and a B-CAREs Safety Culture, as well as Process Safety Management (PSM), to assure and care for the Safety of all.
4. Exercise awareness and alertness for security threats and setting up emergency management guidelines to protect the lives of company staff, assets, information, and business continuity.
5. Exercise due care in occupational health and work-place environment and promoting a good health and work-life balance.

6. Identify, evaluate, analyze, prioritize environmental issues, and develop action plans for the prevention and reduce detriment to the environment and ecosystem, preserve biodiversity via an integrated environment management system encompassing energy, air, water, and waste management, as well as efficient and sustainable resources utilization in accordance with Circular Economy principles, to optimize resources utilization throughout the supply chain. Maintain efficiency in reduction of greenhouse gasses and improving adaptation to climate change with intent on reducing net greenhouse gas emissions to zero (net zero) by 2050. Focus on fortifying an environmental culture through communication and encouragement to all employees and stakeholders to be conscientious of and contribute to GC's environmental culture.

Executives, employees, related persons at all levels, vendors and contractors must be accountable for achieving objectives and goals of GC, as well as being a role model in the development and perpetuation of the Quality, Security, Safety, Occupational Health, Environmental, and Business Continuity Management System. Sufficient resources shall be provided to enable participation and contribution by all executives, employees, related personnel at all levels, vendors and contractors, in the adoption of policies and putting them into action through development and training, and communicating these policies to all related parties to achieve internal and intra-organizational collaboration, for the sustainability of the organization henceforth.

Given on this day, 13 December 2022.



(Mr. Kongkrapan Intarajang)

Chief Executive Officer & President

### **GC Environment, OHS, and Product Stewardship Statement**

Quality, Security, Safety, Health, Environment and Business Continuity (QSHEB) are key elements of PTT Global Chemical Public Company Limited (GC) business. We aim to control efficiently work process and continual improvement our QSHEB culture and knowledge management that align with GC core values to have our people be aware of and uncompromisingly manage QSHEB risks and opportunities.

GC is committed to continually enhance our effectiveness in management of Quality, Security, Safety, Health, Environment and Business Continuity. This statement is driven by the highest level of the QSHEB policy. Our QSHEB Statement is dedicated to the following principles:

- 1) Comply and have access to all applicable Security, Safety, Health, and Environment laws and regulations, our internal requirements, international standards and compliance obligations, as a minimum performance achievement level.
- 2) Set measurable Quality, Security, Safety, Health, Environment, and Business Continuity objectives, key performance indicators and targets that are used continuous of the GC QSHEB management system, whichever is the most stringent.
- 3) Evaluate, manage and control on top priority issues of Quality, Security, Safety, Health, Environment and Business Continuity in operations, towards development and implementation of the effective action plans.
- 4) Manage risks to prevent losses from incident causing life-threatening, property damage, and operation process. Apply emergencies and crisis management to ensure business continuity as well as promote workforce, communities and stakeholders' health and elevate working environment.
- 5) Engage and communicate Quality, Security, Safety, Health, Environment and Business Continuity programs in the direction to improve their performance continuously with transparency and integrity, through participation and consultation with internal and external stakeholders and/or representatives along to the collection of incidents, audits, reviews, and feedbacks.
- 6) Initiate research and development of products and innovations in comprehensive aspects of sustainability, including avoid and phase-out hazardous substances, to mitigate negative impacts on health and safety, and environmental effects throughout our value chain.
- 7) Contribute constructive trainings in environmental impacts for all levels of employees and workers by work-related activities.

The QSHEB Policy which has been endorsed by the Board of Directors and this QSHEB statement apply to all GC businesses and operations across the supply chains. GC promotes the adoption of QSHEB policy and statement by suppliers, contractors, and other key business partners (e.g. non-managed operations, joint venture partners, licensees, outsourcing partners). All managements shall be good role models and are accountable for the policy alignment. All workforces shall understand and continually comply with the policy throughout their activities from before acquiring asset, Mergers & Acquisitions, planning, design, and execution until process completion. Risk Management Committee (RMC) has the responsibility to review, approve, and oversee this statement.