



PTT Global Chemical Public Company Limited

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Registration No. 0107554000287

SUPPLIER CODE OF CONDUCT

With the intention of PTT Global Chemical Group to conduct our business ethically, while being committed to doing with righteousness, ethics and accountability to all stakeholders.

The Company, therefore has published this Business Code of Conduct Handbook as a compilation of the Company's standard policies and business principles together with the responsibility to the stakeholders which have been formed within the framework of the international standard.

Additionally, the Company also anticipates that those who engage in business undertaking with PTT Global Chemical Group and all concerning parties will be able to acknowledge and adhere to the same principles so that we can together achieve the sustainable growth.

1. Human Rights & Labor

1.1 The Suppliers should respect the human rights of their employees and treat them fairly, as well as adhere to the international principles and all applicable laws.

1.2 The Suppliers must not use forced or involuntary labor.

1.3 The Suppliers must not use child labor and they should act in accordance with applicable child labor laws.

1.4 The Suppliers must not discriminate in any condition of employment, such as on the basis of race, skin color, gender, religion, age, disability, etc.

1.5 Suppliers should acknowledge the rights of their employees to freedom of association and collective bargaining

2. Environment, Health & Safety

2.1 The Suppliers should commit to sustainability through the efficient use of resources including reducing energy consumption, supporting alternative energy or an effective resource management plan

2.2 The Suppliers must strictly conform to all applicable environmental laws, which include health, safety and occupational laws.

2.3 The Suppliers must make certain that they have safe and proper management of waste, air emissions and wastewater discharges systems in their production procedure in order to reduce the greenhouse gas emission of their own operation, utility sources and supply chain . Moreover, the systems must go through a regular assessment.



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2.4 The Suppliers should aim to effectively protect and preserve the biodiversity and ecosystem services including no gross deforestation.

2.5 The Suppliers must provide a healthy and safety workplace, including the furnishing of appropriate personal protective equipment for their employees.

3. Ethics and Legal Requirements

3.1 The Suppliers must conduct their businesses ethically and strictly in compliance with the relevant laws.

3.2 The Suppliers must not engage in any form of bribery, or all forms of corruption.

3.3 The Suppliers must operate their business within fair competition guidelines.

3.4 The Suppliers must keep accurate business and financial records of all transactions related to their business with the Company and ready to provide such documentation upon request.

3.5 The Suppliers must protect the Company's confidential information.

3.6 The Suppliers must disclose any suspected or actual conflicts of interest to Company with relevant evidence.

If Company approves a case as an actual conflict of interest, the approval decision will be documented a case as an actual conflict of interest, the approval decision will be documented.

The Company encourages the Suppliers to join Thailand's Private Sector Collective Action Coalition Against Corruption as a member.

In case that the Suppliers is in breach of any their obligations in accordance with above-mentioned code of conduct, the Company may issue written notice to the Supplier of such breach and the Company reserves the rights to suspend or terminate any transactions with the Suppliers at the sole discretion of the Company. In this regards, the Suppliers shall not claim the Company for any compensation as a result of such suspension or termination.

The Company is looking forward to supplier's engagement of the Supplier Code of Conduct and the Supplier shall be liable for any failure to comply with it. The Supplier is requested to duly sign acceptance of this letter by authorized person together with company's seal affixed (if required).